

## YOU WANT TO ACT

\*76% of workers report that workplace stress affects their mental health and 75% experience burnout.

People are spending a lot of time in the Red Zone and out of the Green Zone.







## Green Zone:

- 1. Use the rational part of your brain
- 2. Effective problem-solving
- 3. Resilience
- 4. Teamwork
- 5. Engagement
- 6. Influential leadership
- 7. Peak performance
- 8. 31% increase in productivity
- 9. 37% increase in sales

Burnout occurs when people are spending most of their time in the Red Zone. That is the bad news.

## Red 7one

- 1. Use the emotional part of your brain
- 2. Poor problem-solving
- 3. Feel helpless
- 4. Overwhelmed with distress
- 5. Disengagement
- 6. Passive or aggressive leadership
- 7. Poor performance
- 8. Costs US companies over \$300B annually
- 9. 91% of workers report unmanageable stress

The good news is that, no matter what is happening, there are research-supported strategies to get out and stay out of the Red Zone. You want to ACT

- A = Apply your Awareness (Learn how to identify when in the Red Zone)
- **C** = Change your State (Do something healthy and helpful to decrease distress)
- T = Transform your Perspective (Rewire your brain so your mindset propels peak performance)